

**PERSON SPECIFICATION**

**Ref: A2692**

<b>Criteria</b>	<b>Essential/ Desirable</b>	<b>Application Form/ Interview</b>
A PhD in Physics, Chemistry, Engineering, or closely related subject.	Essential	Application Form
Knowledge and expertise in electrochemical energy conversion	Essential	Supporting Statements / Interview
Experience in setting up and operating electrochemical test equipment, ideally in combination with other methods (spectroscopy, imaging, ...)	Essential	Supporting Statements / Interview
Knowledge and expertise in the area of batteries	Desirable	Supporting Statements / Interview
A strong record of publication of research results in international journals and conferences.	Desirable	Application Form
The ability to present information in an accurate and appropriate format for publication in peer-reviewed manuscripts and in brochures for broader audiences	Essential	Supporting Statements
Evidence of ability to work as a part of a team	Essential	Supporting Statements / Interview
Ability to communicate how your skills/experience address the requirements for this post and a clear rationale for wanting to be at Lancaster	Essential	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.